ACKNOWLEDGEMENTS

The GETNET staff

The work of GETNET has been carried out by a small staff of eight members who have worked tirelessly to implement its programmes. The GETNET staff members in 2002 were:

**DIRECTOR** Ms Pethu Serote

**TRAINING MANAGER** Ms Susan Huland-Hunter

**CFO** Ms Dina Nel

**FINANCIAL ADMINISTRATOR** Ms Nadia Taliep

**TRAINER** Ms Getse Fortuin

**PROGRAMMES ADMINISTRATOR** Ms Elizabeth Schutter

**ADMINISTRATOR** Ms Cikizwa Mdliva

The GETNET Panel of Trainers

The Panel members assisted the organisation in the implementation of its programmes. The active Panel members for 2002 were:

- Ms Nomkhitha Gysman
- Ms Jasmin Nordien
- Mr Peter Jordaan
- Ms Fay Mukaddam
- Ms Kamogelo Lekubu Wilderson
- Mr Elston Seppie
- Mr Mvula Yoyo
- Mr Pule Lonake
- Ms Sindiswa Tafeni

The GETNET Board

In 2002, the GETNET Board held two Board meetings on 4th April and 9th November. There were two Board teleconferences conducted on 22nd July and 29th December. On 22nd September, the Board held a good governance workshop in order to ensure the integration of new Board members. The focus on policy development was to consolidate existing policies and initiate discussions on the HIV/AIDS policy for GETNET. One important contribution here was the finalising of changes to the GETNET Constitution and the adoption of the Revised version. The oversight role of the Board, made up of nine outstanding individuals, has been vital in the attempts to realise the organisation’s objectives.

**EXECUTIVE COMMITTEE**

- Mr Jeremy Daphne, Commissioner, Commission for Conciliation, Mediation and Arbitration (CCMA)
- Mr Glynn Cloete, Director, International Labour Research and Information Group (ILRIG)
- Ms Rita Edwards, Director, Women on Farms Project, Stellenbosch
- Ms Amanda Gouws, Professor of Political Science & Dean of the Faculty, University of Stellenbosch
- Ms Mihloti Mathye, Head of Policy Department, Commission on Gender Equality (CGE)
- Mr Geoffrey Mamputa, Director, Letsema OD Alternatives
- Ms Pethu Serote (Ex officio) Director GETNET
- Ms Roshieda Shabodien, Independent Consultant
- Ms Moroatshoge NGOATO Takalo (Chairperson), Vice Chancellor, University of the North-West
- Mr Kaizer Thibedi, Director, Employment Equity Solutions & Nyeredzi Afrika Transformation Alternatives

GETNET acknowledges with thanks the financial and moral support from the following donors:

- The Austrian Development Cooperation through the North South Institute
- The Ford Foundation
- Hivos through Interfund
- Oxfam Canada
- The Charles Stewart Mott Foundation
- The Getnet Fund

In 2002, GETNET achieved a total income of R1 583 000, compared to the total expenditure of R1 428 000. This support has been crucial in the attainment of GETNET’s goals.
Training Programmes

Since its establishment, GETNET has been able to meet the changing needs of the Gender and Education Programme with the modulated materials. The face-to-face training ran in 10 – 15 day modules per year with participants from government and NGOs, both at regional level and the National level. The program in 2005, with the application to the Services Sector Education and Training Authority (SSETA), this program has now developed into modules that are used in the national and SADC training programmes.

Materials development

During 2008, GETNET has had a strong focus on materials development, due to the outcomes of the Bosberaad, as well as the processes of accreditation. The year began with the launch of the publication, “Men and Masculinities in the Making of Gender Identity”, which was a result of a research process meant to strengthen GETNET’s men’s gender training programme.

Conference

The highlight of the GETNET’s local government programme was the hosting of a conference under the theme “Gender and Local Government Transformation” in December 2008. Participants were drawn from municipalities in the Overberg and Western region.

Consultancies

One of the recommendations of the Bosberaad was to modularise our training programmes, so each programme is designed to fit the needs of the research and insights gained from the others. To this end, materials for three modules, namely Gender Awareness, Advocacy and Gender Mainstreaming are already in production. GETNET is currently on the lookout for a full-time coordinator to take on this role.

Networking

GETNET continued to strengthen its programmes and the institutional framework for taking the GETNET programmes forward. The year began with GETNET hosting a special meeting of its board to reflect on the current position and vision for the future. The outcomes of this meeting were disseminated to our stakeholders through a variety of platforms. This has resulted in a number of new partnerships being created which has improved the organisation’s services, since the establishment of the NQF, GETNET has had an aim of professionalising the organisation’s services. GETNET has been able to meet the changing needs of the Gender and Education Programme with the modulated materials. The face-to-face training ran in 10 – 15 day modules per year with participants from government and NGOs, both at regional level and the National level. With the application to the Services Sector Education and Training Authority (SSETA), this program has now developed into modules that are used in the national and SADC training programmes.

Business workshop participants

Local Government workshop participants

South Africa: Gender and Local Government Transformation Conference

This has resulted in a number of new partnerships being created which has improved the organisation’s services.